



*...Touching lives and strengthening families*







*Strong  
Families ...  
Stronger  
Communities*

Five-Year Report / 2016-2021

*Serving Northern Virginia and Washington, D.C.*



LETTER FROM THE  
Chief Executive Officer

In February 2021, we celebrated Autumnleaf Group’s 15th anniversary! Each year has brought challenges and triumphs. We are grateful for each year that we have been fortunate to serve multiple populations throughout the Washington, D.C., metropolitan area. We continue to look for ways to improve ourselves and our community for the future, while celebrating the victories of our past.

In keeping with our tradition of providing updates on our work every five years, the content throughout the report specifically highlights our activities between 2016 and 2021. As we reflect on this time, we celebrate how we’ve grown to meet emerging needs while staying true to our roots. We hope you will enjoy learning about our progress, and we welcome opportunities to explore ways to connect and collaborate where there is synergy.

As we consider the times, we are truly humbled by the opportunity to address the needs of intergenerational groups including children/teens, parents, the elderly, and those affected by trauma. We remain committed to providing creative ways to meet the unique needs of each client we serve. In this regard, in March 2020, we pivoted our operations in response to the pandemic and began implementing telehealth and telemental health services.

Our primary goal continues to be promoting full, productive lives and healthy relationships among children, families and individuals. We have truly witnessed the resilience of not only our staff members but the communities that we have served as well. We are grateful to have been a beneficial resource in many individuals’ lives. Our priority is finding the most suitable person-centered services and supports that best address the emotional, developmental and case management needs of our clients. Through our home- and community-based therapeutic programs and support services, we have continued finding ways to assist our clients in reaching their highest potential.

We provide comprehensive, coordinated assistance, which allows us to recommend treatment options to meet identified needs. Our clinicians and staff are some of the most caring and knowledgeable professionals in the field of social work. We are grateful for each member of our team, and it is also truly a privilege to work with the families and individuals who look to us for assistance.

Beneath it all, Autumnleaf Group, Inc. is a community organization. We have seen our community stick together even when we have had to remain physically apart. Our staff is connected by a desire to have a positive impact on our community both as individuals and as an organization. Therefore, we endeavor to touch lives and strengthen families.

Sincerely,  
*Janine N. Harrigan*  
Janine N. Harrigan, LCSW, LICSW, LCSW-C  
Chief Executive Officer & President

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# Mission



To promote full productive lives and healthy relationships among children, families and individuals through responsive home- and community-based therapeutic programs, education, case management and support services carefully designed to meet the unique circumstances of our clients using person-centered principles

# Vision

Communities where children, families and individuals have the ability to develop and maintain healthy, secure relationships which reinforce family unity, interpersonal connectedness, empowerment, and independence. We strive to realize this vision through:

- Offering an array of responsive home- and community-based programs and support services that focus on the emotional, developmental, and physical needs of our clients.
- Providing specialized therapeutic services that address the unique needs of adoptive, foster and biological families.
- Equipping parents with skills to promote their child’s ability to flourish and demonstrate responsibility.
- Connecting individuals to supports and resources which promote education, skill-building and achieving their highest level of self-determination using person-centered planning principles.
- Empowering children, families and individuals with adaptive tools that enhance their emotional, spiritual and physical health.
- Advocating for the expansion and accessibility of critically needed services and supports to benefit our client base and the community at-large.

# About ALG

**Autumnleaf Group, Inc. (ALG)** opened its doors to the Northern Virginia community in 2006 and has endeavored to establish itself as a responsive community-based social service agency serving children, teenagers, parents, families and adults. We strive to be responsive to the needs of our community and the metropolitan area. Our skilled staff possesses extensive knowledge and experience in working with families, children/adolescents and supporting individuals with intellectual/developmental disabilities. In addition, many on our team serve as advocates to raise awareness by educating the community and professionals, and they have conducted trainings for area organizations to help equip parents (i.e., biological, pre-adoptive, foster), women in a transitional housing program, and youth mentors and mentees. Training topics have included impact of trauma, attachment & bonding, bullying & tweens, stress management, crisis intervention and behavior management as well as supporting individuals with developmental disabilities, and the “Parenting with Love & Logic” curriculum. We routinely invite helping professionals, including caseworkers, in-home therapists, mentors, probation officers, school personnel and referring therapists to participate in the client’s treatment in order to strengthen the therapeutic experience.

ALG primarily serves clients through its five programs: Family Life Center (FLC), Case Management Services (CMS), Adoption and Attachment Program (AAP), In-Home Services (IHS), and Signature Case Management (SCM). In the FLC, clients receive services including couples therapy, individual therapy, parent education, parent coaching, parent and adult groups, and therapeutic youth groups. We also serve clients referred by their respective employee assistance program (EAP). Additionally, our FLC program will be offering grief counseling in the near future. Our CMS program includes case planning assessments and social work consulting for the elderly, medically fragile, and intellectually disabled individuals. Through the AAP, clients receive infant and child bonding training, child and family therapy, as well as evaluation and assessment. The IHS program offers home-based therapeutic and case management services to children and families throughout Northern Virginia. The clients served are children who are at risk of being removed from their home due to experiencing significant behavioral or emotional difficulties or because they have been subjected to abuse or neglect. The SCM program, launched in the fall of 2016, provides long-term case management for elderly and physically disabled residents in the District of Columbia receiving Elderly and Persons with Disability (EPD) waiver services. The forthcoming sixth program, Connected to Your Money, will offer financial social work services. The clients served will explore their relationship with money by addressing existing psycho-social, behavioral and emotional patterns with money as well as build financial literacy.

As a private corporation, ALG benefits from the steering of a Board of Directors and an Advisory Committee. The collective experience of the leadership of ALG represents social workers, financial officers, educators, communication strategists, human resources specialists, and academia administrators from a cross-spectrum of private, for profit, non-profit and government industries.

ALG is recognized as a Comprehensive Services Act (CSA) vendor within the Commonwealth of Virginia with many area county and/or city department of social services agencies, to include Healthy Minds Fairfax through Fairfax County Public Schools. Additionally, ALG is a contractor to Community Lodgings, Inc., RCM of Washington, Inc., several licensed home health agencies in Northern Virginia, as well as a Washington, D.C., case management agency provider.





# Current Leadership Team

## Board of Directors and Advisory Committee

### Board of Directors

Janine N. Harrigan, LCSW, LICSW, LCSW-C .....	President/Chief Executive Officer
Wilma G. Matthias, BS, CPA, CGFM .....	Treasurer
Bette B. Hicks.....	Secretary
Kishma P. DeCastro Sallis, MSW, COA .....	Member

### Advisory Committee

Karen A. Cheeks, MA .....	Advisor
Desiree DeFlorimonte, Ph.D. ....	Advisor
Jeanette Harrigan, MSW.....	Advisor

# Staff Profiles



» *Janine N. Harrigan*, LCSW, LICSW, LCSW-C «  
Chief Executive Officer, President

Ms. Harrigan launched Autumnleaf Group, Inc., in 2006 and oversees the strategic direction of the organization along with developing and implementing program services. She is a clinically licensed social worker with a master’s degree from the University of Pittsburgh. Ms. Harrigan also holds a bachelor’s degree in psychology and an associate’s degree in public administration both from Point Park University located in Pittsburgh, PA. She possesses over 25 years of proven effective practice in the social services arena. Ms. Harrigan has worked in the mental health field in Pittsburgh, PA; St. Thomas, US Virgin Islands; the District of Columbia; and the Commonwealth of Virginia.

Over the course of Ms. Harrigan’s career, her clinical experience has included working in a correctional setting as a psychiatric social worker and working with at-risk youth and juvenile offenders providing therapy and case management in the home and residential facilities. Additionally, in her career, she has been charged with developing and implementing federally funded social services programs such as Welfare-to-Work in Pittsburgh, PA and Washington, DC; Community Technology Centers, Washington, DC; and Children of Prisoners, Washington, DC. The aforementioned District of Columbia programs served residents of underserved communities in Wards 5, 6, 7 and 8. Ms. Harrigan also helped to develop a mentoring program for children of prisoners. The program model paired children and youth with at least one incarcerated parent and caring adults. Her work with children of prisoners has been featured in the “Social Work News Report” (January/February 2004), published by the NASW Metro Washington Chapter. Prior to establishing Autumnleaf Group, Inc., Ms. Harrigan served as the director of program operations for a DC-based private company and operated intermediate care group homes for intellectually and developmentally disabled citizens who require up to 24 hours of staff support.

Over the last decade, Ms. Harrigan remains committed to being a life-long learner and has advanced her knowledge in the treatment of attachment disturbances and trauma. She completed a variety of specialized course trainings, including an intensive 48-hour attachment-focused training series sponsored by Adoptions Together, located in Maryland. She also became trained in “Circle of Security,” a research-based treatment model developed by the Mary Ainsworth Parent Child Attachment Clinic at the University of Virginia. Additionally, Ms. Harrigan is a certified instructor of behavior management and crisis intervention with the Crisis Prevention Institute . Ms. Harrigan currently serves as an adjunct faculty member at George Mason University’s Department of Social Work. She is also an approved clinical supervisor of social workers pursuing professional licensure in the Commonwealth of Virginia and District of Columbia.

Ms. Harrigan demonstrates a servant-leadership philosophy by serving as a volunteer throughout the metropolitan area for a variety of causes, including the Congressional Black Caucus annual conferences, Psychotherapy Networker annual conferences, and at her local church. Most recently, Ms. Harrigan served on the board of the Association for the Treatment and Training in the Attachment of Children (ATTACH).





## *Mitra Shahryary*, LCSW, LICSW

Licensed Clinical Social Worker and Licensed Case Manager

Mitra holds a master's degree in social work from George Mason University. She completed her graduate clinical internship at Autumnleaf Group, Inc. Prior to joining our team, she worked as a community-based counselor serving children and families at risk of out-of-home placement.

Mitra has extensive experience serving families in crisis and individuals living with mental health disorders, including working with children with attachment- and trauma-related difficulties. She conducts therapeutic individual and family sessions with an attachment and trauma focus and works with families within a home-based setting. Additionally, Mitra performs medical social work assessments and provides long-term case management for elderly and physically disabled residents in the District of Columbia, receiving Elderly and Persons with Disability (EPD) waiver services. Mitra has completed training specific to trauma focused cognitive behavioral protocol as well as core competency cognitive behavioral therapy protocol. Mitra is currently in the process of completing the Brain Health Certification through the Amen Clinic.

## *Sherrice Chamorro*, LMSW, LGSW

Licensed Case Manager and Qualified Mental Health Professional.

Sherrice holds a master's degree in social work from the University of Maryland, Baltimore. She completed her graduate clinical internship at a foster care and adoption services agency. Prior to joining our team, she worked in the foster care system with in-home and out-of-home placements in Maryland and the District of Columbia, as well as with mental health professionals and attorneys. She has worked in various settings with multiple disciplines, including schools, hospitals, and the Maryland and DC court systems. Additionally, she conducted individual therapy with children and adults creating treatment plans and assisting clients in reaching their goals.

Sherrice's current case load includes elderly and physically disabled residents in D.C. receiving Elderly and Persons with Disability (EPD) waiver services and adults living with developmental/intellectual disabilities who reside in an intermediate care facility. She also has performed medical social work assessments. Sherrice has completed training specific to emotional attachment, trauma, grief, and the therapeutic benefits of journaling.

## *H. Christine Lee*, LMSW

Quality Assurance Coordinator (2016-2020) and Organizational Policy Analyst

Christine holds a master's degree in social work from George Mason University. She completed her graduate clinical internship at Autumnleaf Group, Inc. (ALG). Prior to joining our team, she worked in a county-sponsored Head Start program conducting assessments and providing case management services. Christine is also an Air Force veteran.

Before transitioning to administrative roles at ALG, Christine conducted therapeutic individual and family sessions with an attachment and trauma focus and worked with families within a home-based setting. She also facilitated stress management workshops and performed medical social work assessments as well as social work assessments to aid in the development of Individual Support Plans for adults with intellectual/developmental disabilities residing in intermediate care facilities. As the quality assurance coordinator, Christine reviewed case coordination documentation and reports in electronic case management systems submitted by ALG licensed case managers (LCMs) and qualified mental health professionals (QMHPs) to ensure compliance with government rules and regulations as well as ALG organizational standards. Christine also created and implemented training programs for newly hired LCMs and QMHPs. As the organizational policy analyst, Christine reviews and updates ALG policies and procedures to ensure alignment with pertinent local and state government regulations.



» *Taylor Mack*, LGSW «

Licensed Case Manager (2019-2021)

Taylor holds a master's degree in social work from Florida State University. At Autumnleaf Group, Inc., Taylor provided long-term case management for elderly and physically disabled residents in the District of Columbia receiving Elderly and Persons with Disability (EPD) waiver services. Additionally, Taylor played a significant role in the Signature Case Management program's seamless transition to virtual operations.

» *Tiffany Camp*, LSWA «

Client Services Associate and Licensed Case Manager (2019-2021)

Tiffany holds a bachelor's degree in social work from George Mason University. She completed her undergraduate senior internship at Autumnleaf Group, Inc. Tiffany was instrumental to ALG's quick transition to virtual operations across all five programs in response to the pandemic. She also provided long-term case management for elderly and physically disabled residents in the District of Columbia receiving Elderly and Persons with Disability (EPD) waiver services. Tiffany is currently pursuing higher education in the field of social work and law.

» *Lala-Marie Perez*, LMSW «

Licensed Case Manager

Lala-Marie holds a master's degree in social work from Fordham University. She is one of our newest staff members, and we welcome her to the team.

» *Fatima Herrera*, BSW «

Client Services Associate

Fatima holds a bachelor's degree in social work from George Mason University. She is another of our newest staff members, and we welcome her to the team.



## Demographics

Over the last five years within our Adoption and Attachment Program (AAP), Family Life Center (FLC), and In-Home Services (IHS), ALG has served approximately 217 clients. Additionally, through our Case Management Services (CMS) program, we served approximately 672 medical social work patients and adults with intellectual/developmental disabilities residing in intermediate care facilities. Furthermore, through our newest Signature Case Management (SCM) program, ALG has served 303 beneficiaries.

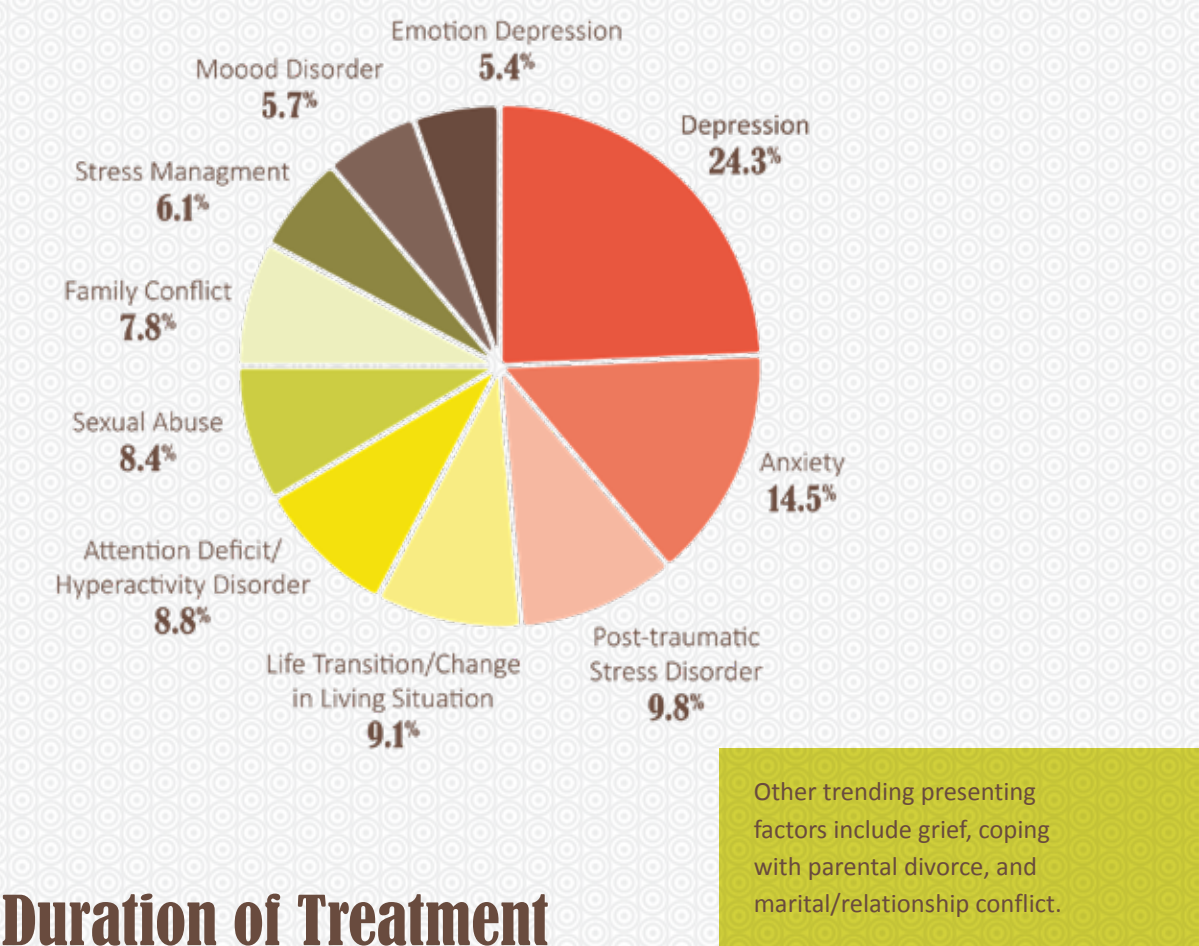
During this time, more than half (63.2%) of our AAP/IHS clients who were minors and young adults up to age 20 were adopted, with more international adoptions than domestic. Most of the internationally adopted clients were from Russia (37.5%). Other countries of origin included Ethiopia, Guatemala, and China. The greatest percentage of our FLC clients were 25-34 years old at the start of therapy (36.4%) and African American (33.9%). The preponderance of our AAP/FLC/IHS clients received clinical services for up to 12 months (92.5%) and were female (77.9%).

At ALG, we are constantly striving to improve our services to better meet our clients' needs. Similarly, we regularly revise our procedures, including how we collect our client demographics. Our system allows us to get a complete picture of who we are serving. The following graphs depict profiles compiled from client data from February 1, 2016 through January 31, 2021

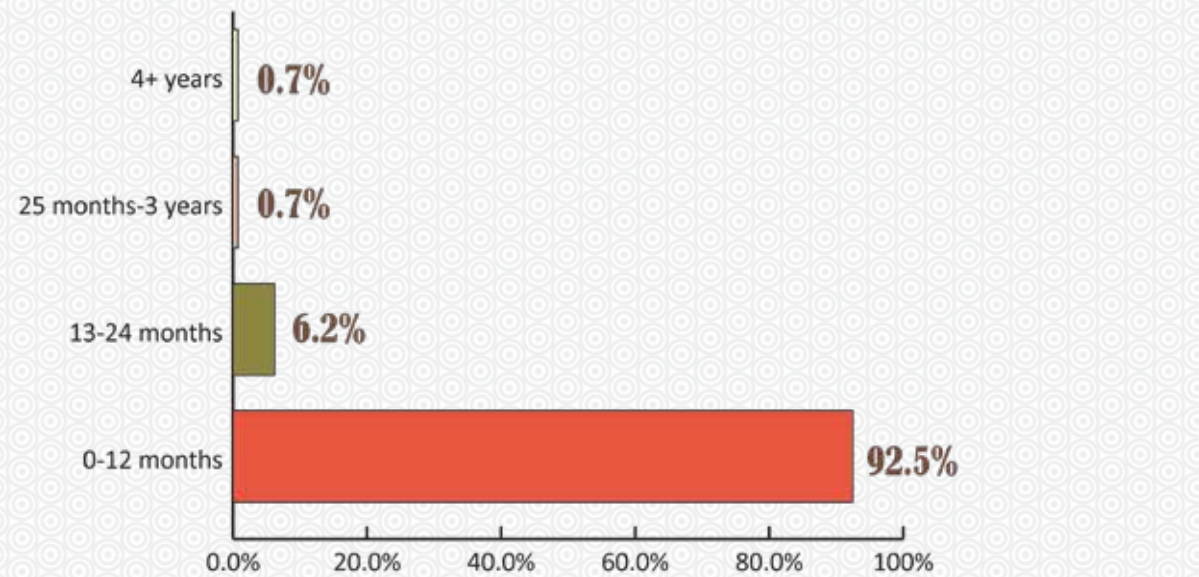




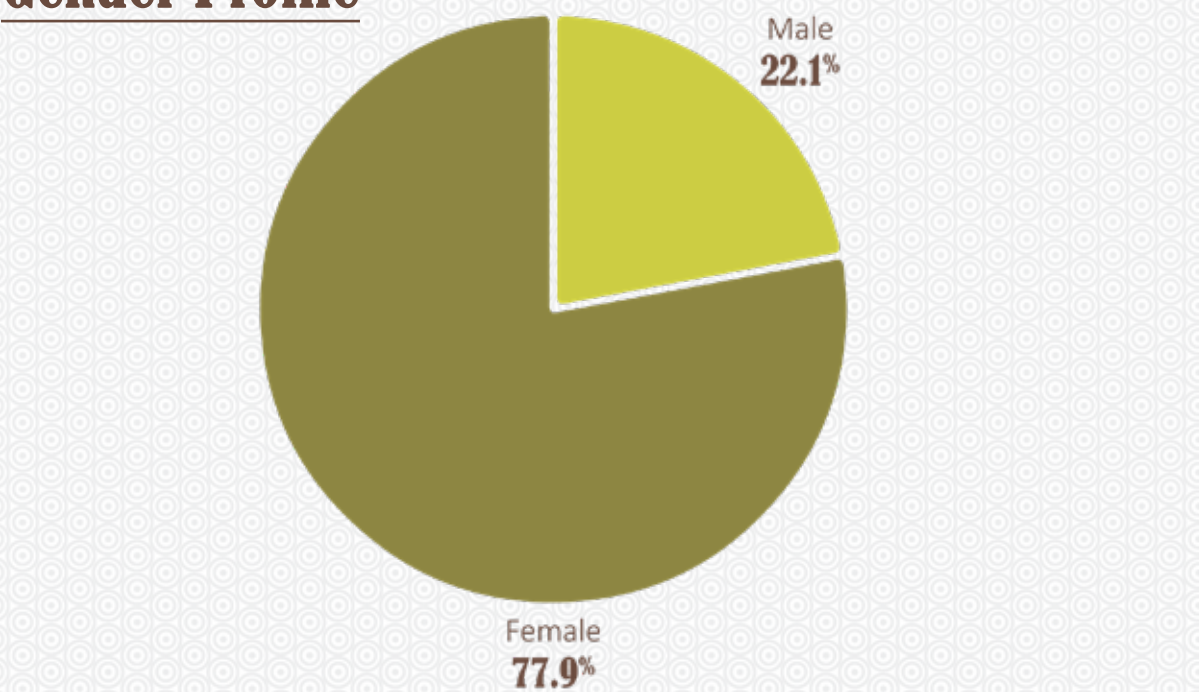
# Client Presenting Factors at Intake



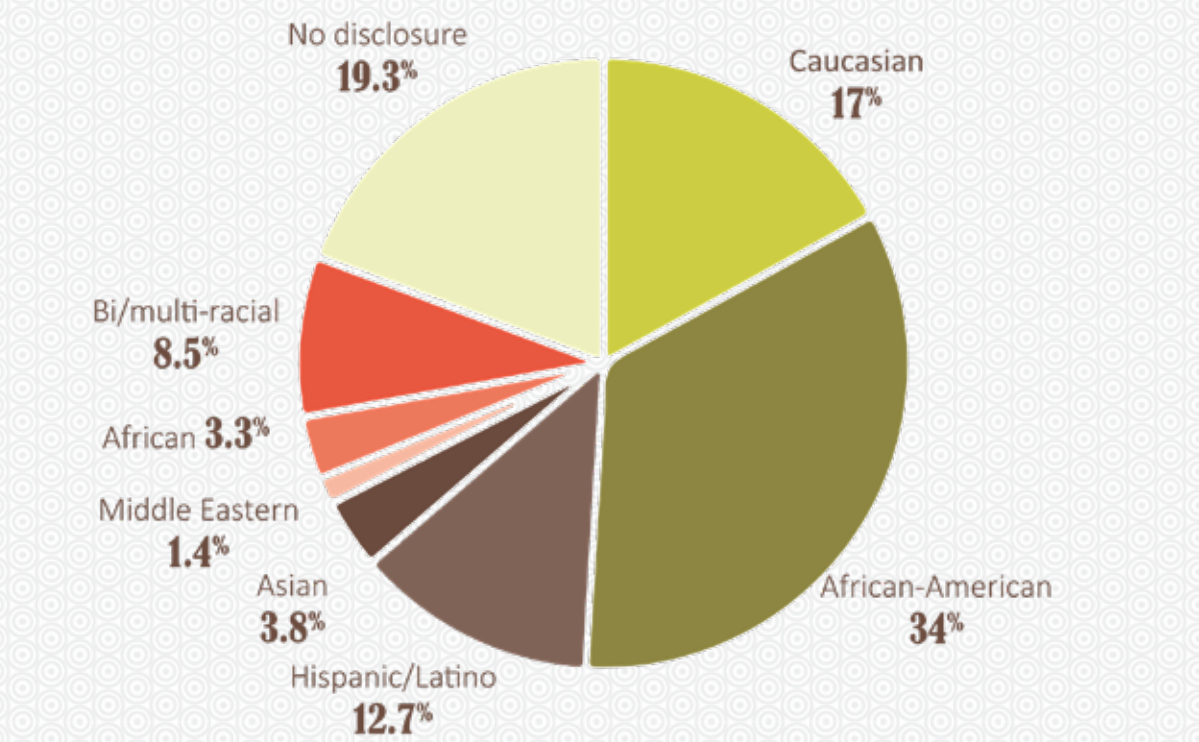
# Duration of Treatment



# Gender Profile

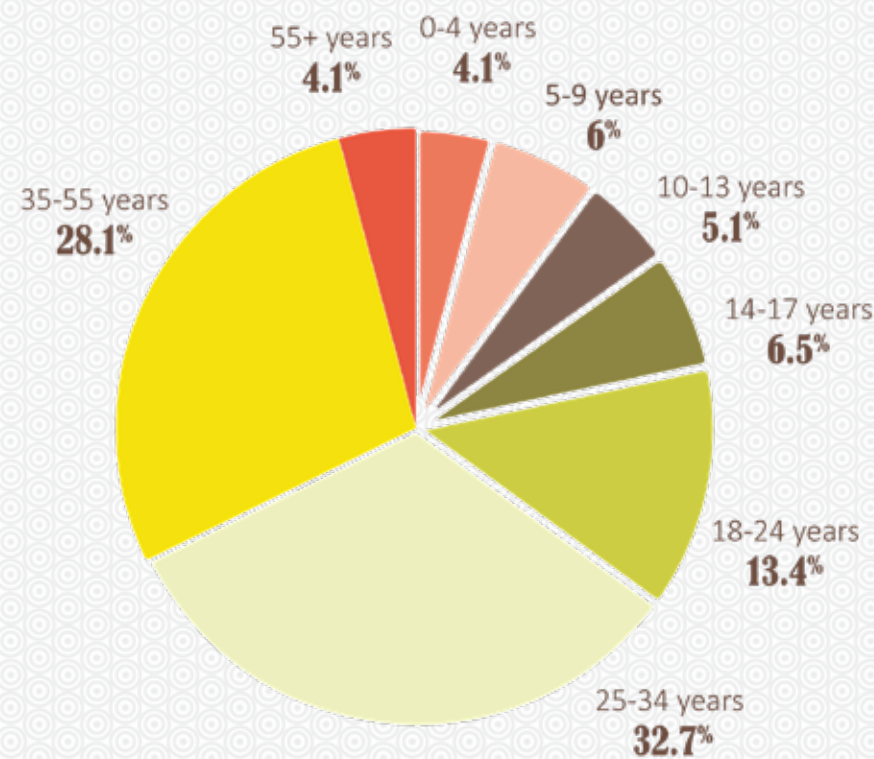


# Race Profile

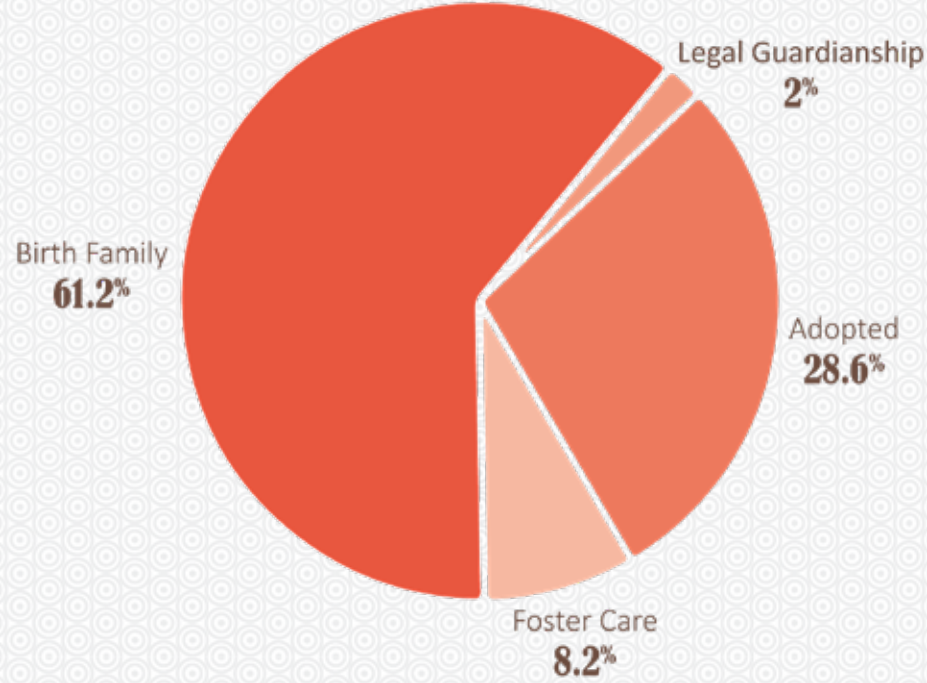




# Client Age at Start of Therapy



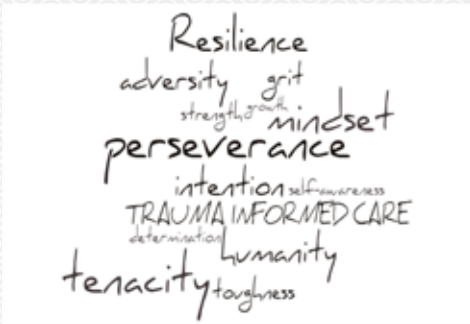
# Custodial Profile



Trauma-informed care showed its value to our team and to our clients during the COVID-19 public health emergency. These next pages describe how Autumnleaf Group, Inc. has responded to our community with trauma-informed services.

# The Resilient: Elderly

In March 2020, the lives of many were drastically changed. As the world reeled in response to the spread of the COVID-19 virus, the continued care for the elderly remained a priority. The pandemic pressed us to shift the way we provide care for our elderly beneficiaries. Throughout 2020, we learned to utilize different technology such as telehealth encrypted platforms, we overcame the challenge of a decrease in the personal care aide (PCA) workforce, and we found ways for our elderly beneficiaries to enjoy life in the midst of stay-at-home orders due to the public health emergency.



One of the most important obstacles we overcame during the pandemic was the task of meeting safely with our beneficiaries. We communicated with each person to make sure needs were being met and addressed. For some beneficiaries, using video platforms was not feasible, and thus we conducted our services via phone calls. For other beneficiaries, with some patience and persistence, we facilitated downloading and setting up video call platforms. By utilizing these telehealth video platforms, we were

able to continue essential case management operations while keeping our elderly beneficiaries safe. Throughout this process, we witnessed the excitement on our beneficiaries' faces as they learned new technology options. Not only were they able to connect with our Licensed Case Managers (LCMs) for virtual visits and meetings, but they also were able to connect with family members.

Home health agencies have experienced a significant reduction in their Personal Care Aide (PCA) workforce due to the public health emergency. There have been different creative solutions to help remedy this challenge. In some cases, family members of our beneficiaries assumed the role of PCA and became more involved with the care of their relatives. In these situations, we supported our beneficiaries through virtual visits and phone calls to ensure they were receiving proper care. In other cases, we actively sought out PCAs for our beneficiaries by contacting numerous home health agencies. Furthermore, we checked in with our beneficiaries frequently to ensure continuity of care.



The pandemic stay-at-home orders in early 2020 caused the elderly to become isolated. Especially as a high-risk population for contracting COVID-19, health precaution measures have translated to a tremendous lack of human contact for the elderly. Consequently, a listening ear was greatly appreciated among our beneficiaries. We responded by promoting our LCMs to have casual conversations with our beneficiaries in addition to performing usual duties. We have also encouraged our beneficiaries to use their personal emergency devices to reach out to someone if they needed a person to talk to due to loneliness. We have witnessed that empowering our beneficiaries with the ability to communicate with people was a critical step toward good mental health. Furthermore, we have encouraged our beneficiaries to find different ways to enjoy and experience life to

break the monotony of solitude. Beneficiaries have reported discovering simple delights such as spending more time in the backyard, looking forward to seeing family, and enjoying an online church service. Some even have enjoyed the use of online activities such as Zumba, while others have utilized the video platforms they learned to use during virtual visits to connect with relatives and friends from afar.

We have seen over this challenging period that our elderly are truly resilient. From advocating for themselves to have their physical and mental needs met, to rising to the task of being more self-sufficient, we are proud to serve them and are grateful for our dedicated team that tackles tasks head-on with empathy and determination.



## The Adaptive: Adults

Autumnleaf Group, Inc. remains committed to caring for adults within the community. In contrast to the elderly, adults have had more flexibility during the pandemic. Those not in the high-risk category could continue some forms of pre-pandemic life. Moreover, adults tend to have a fresher understanding of technology and have been utilizing online communication platforms independently. Nevertheless, our role in caring for adults has been very similar to caring for the elderly: providing a listening ear and empathy. We observed that even a simple conversation had the power to boost their mood. Additionally, for those who were struggling with life without any semblance of normalcy, we encouraged creative solutions to problems which often required adaptation. While respecting health safety rules, regulations and guidelines, we have helped our beneficiaries evaluate how they could utilize existing resources to persevere during the pandemic. We emphasized activities such as spending time outside socially distanced, incorporating self-care in their schedules, and connecting with loved ones over the internet. For those who missed traveling, we motivated them to turn on a travel channel on television to virtually experience adventures. Autumnleaf Group, Inc. understands that life for many has turned upside down, and we have actively worked to help our beneficiaries gain perspective to make the most of these uncertain and unnerving times.





## Families Connecting

The family unit has been hugely affected by the pandemic. Families that used to spend most of their time outside of the house were then required to work, attend school, play, and socialize indoors. Interestingly, we have seen both the negative and positive impacts that this change has had on families.

In some households, the change has caused conflict within the home: More time together meant more arguments, more problems, and a substantial decline in mental health. Hence, Autumnleaf Group, Inc.'s continued support of families has been so important, especially within the pandemic. Our team has found innovative ways to connect with families in need of healing and safe spaces. We have learned from trial and error that virtual sessions are not conducive to every child's needs. For these families, we have created a schedule to safely meet the child face-to-face outside the home with social distancing measures. However, for some families, meeting virtually was surprisingly preferred due to the flexibility that virtual sessions have afforded them. Even families on vacation were able to have their children meet with their therapist. We also witnessed that families benefited from a sense of comfort that comes with having a therapy session in a familiar room or space.

In other households, the stay-at-home orders have facilitated bonding and connection. For these families, more time at home meant the ability to enjoy meaningful moments that are easily missed. Working from home and cutting down after-school activities have allowed families to enjoy more quality time such as engaging with one another at the dinner table and playing games together.



Despite the many disruptions that have come from the public health emergency, it did not stop life events such as children changing schools or families moving out-of-state. We walked through challenging decisions with families, evaluated pros and cons, and processed their feelings about the big changes. With our understanding of the importance of the family unit, Autumnleaf Group, Inc. is proud to assist families with handling these events and to be a stable support.

## Adoption And Attachment

We have witnessed firsthand the varying impacts that the pandemic has had on adopted children and their families. Some adopted children have adapted well, benefitting from the bonding fostered by parents remaining at home and minimal outings. On the other hand, staying at home with little to no outlets have caused and/or exacerbated conflict in households, possibly contributing to higher levels of depression and

anxiety in adopted children and families. Due to our concerns related to heightened anxiety, depression and self-harm, our team has vigilantly monitored for signs of decline in mental health among clients in our Adoption and Attachment Program, which is our longest existing program. Through the challenges and unexpected gains of life within the pandemic, Autumnleaf Group, Inc. remains committed to strengthening our families.

## Grief And Loss

According to the Centers for Disease Control and Prevention, the U.S. experienced over 385,000 deaths attributed to COVID-19 in the year 2020. We not only have seen a loss in lives but also a loss in other key aspects of life that connect us all as a community. Whether it was the loss of a family member, friend, job, graduation, wedding, or dream, Autumnleaf Group, Inc. is keenly aware of the heartbreak and disruption our community has faced, and we have looked for ways to ease some of the pain. The grieving process can be long and is extremely personal. Empathy makes room for others to feel what they need to feel without judgment and with an understanding that their feelings are real and valid. Each team member has made room for our beneficiaries and clients to have the space to communicate their feelings as necessary. Fortunately, technology has opened many doors that have allowed us to be present for people via phone and video calls with a friendly face despite public health emergency restrictions. Furthermore, recognizing the current needs of our community, we intend to undertake enhanced training surrounding grief and loss. Autumnleaf Group, Inc. understands the need for healing in our community and is dedicated to being a part of the process.



## Featured New Program:

# Connected To Your Money

Looking ahead, we are proud to introduce the forthcoming launch of our Financial Social Work program, Connected to Your Money, as a new service at Autumnleaf Group, Inc.

What exactly is Financial Social Work (FSW), and why do we need it? According to Reeta Wolfsohn of the Center for Financial Social Work, the relationship a person has with money is what drives financial behavior. Financial behavior, in turn, determines a person's financial circumstances. FSW is all about the relationship that we have with money and ourselves.

Money inevitably touches every area of a person's life: areas such as health, mental health, shelter, food, clothing, transportation, education, work, lifestyle habits and priorities, relationships, parenting, religious practices, retirement plans...simply every area of life. How much an individual chooses to spend or save is all connected to their relationship with money. Money habits driven by thoughts and feelings about money usually stem from and are informed by experiences in the early years of someone's life.

The existing COVID-19 public health emergency has taken an immense toll on people's financial stability and has helped expose the need for FSW. We want to help people stop the cycle of deprivation because of their spending, whether they overspend, underspend or even under-earn. FSW goes far beyond the practice of simple money management. By working with a certified financial social worker (CFSW), our clients can uncover the "why" which drives their money relationship. However, our work in FSW does not dismiss or diminish other causes of financial stress such as costs of goods and services, accessibility, housing, childcare, and healthcare.

The aim of FSW is to address the psycho-social, behavioral, and emotional patterns with money that exist for the client as well as to build financial literacy. This work allows people to identify the root of their circumstances and uncover how their relationship with money affects their moment-to-moment connection with their money. Moreover, the focus of this work positions them to develop clearer financial goals with realistic strategies. The far-reaching impacts of FSW include strengthening individual capacity to access areas of building financial capability and assets for all, closing the health gap as well as advancing long and productive lives.

COVID-19 has touched everyone across socioeconomic status. The year 2020 to present has shined a very bright light validating the need for financial social work practitioners and skillful interventions.

## In Closing...

Autumnleaf Group, Inc. has grown and evolved over the past 15 years, while staying true to our principles of strengthening attachment, person-centeredness, empowerment and advocacy.

Our demonstrated responsiveness to the needs of the community and trauma-informed competency postured us to swiftly make the necessary shifts to continue serving our clients within the context of the COVID-19 public health emergency. We leaned in and embraced technology platforms to incorporate telehealth and telemental health into our services. Though we gained new tools, skills, and outlook, we remain grounded in our foundational framework of trauma-informed care.

Our priorities in the years to come will center on bolstering and building on our trauma framework with relevant training and practice, while enhancing and expanding our services with the addition of grief counseling and Financial Social Work. We are optimistic about the opportunities on the horizon!

On behalf of our Chief Executive Officer, Janine N. Harrigan, the entire staff, the Board of Directors and Advisory Committee, we would like to extend sincere gratitude to our supporters and collaborators in the community. Over the past 15 years, your partnership has enabled the realization of our vision to touch lives and strengthen families.

Warmest Regards,

Autumnleaf Group, Inc.

## Special Thanks & Acknowledgements

*Thank you for your time, energy and expertise to bring this report to life!*

H. Christine Lee, LMSW

Jasmyn Parham

Karen Cheeks, The Cheeks Group

Angela Burnside, Unique Art Design





# Autumnleaf Group, Inc.™

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*...Touching lives and strengthening families*

Virginia Office: 8983 Hersand Drive, Suite 2, Burke, VA 22015

Telephone: (703) 658-7103

Fax: (703) 426-7105

[www.autumnleafgroup.com](http://www.autumnleafgroup.com)